



AAUW advances equity for women and girls through advocacy, education and research.

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FROM THE PRESIDENT

Book Sale and State Convention

As our year winds down, be sure to mark your calendars for our biggest event of all, our Annual Book Sale held at the First Presbyterian Church, N. Front Street. Please see Pat Pellet’s article, and plan to attend our Potluck Eat and Sort Work Bee on Monday, the 18th. New members, this is an amazing display of Woman Power, as we sort the boxes and boxes of donated books. Many hands make light work, so please plan to attend, and call to find the day/time that works best for you for the 3-day sale itself.

Board reminder: we will meet at 5 pm at the church, before our potluck.

State Convention—we are so **honored to have Karlyn Rapport receive the Martha Griffiths Equity Award in Troy, on April 30th**. She is but one of a very few distinguished women to earn this recognition. Karlyn is still hoping other branch members will be able to accompany her to the conference. Mary Snitgen may be able to attend but they would love company! Just let Karlyn know.

*Meg Goodrich, President
AAUW Marquette Branch*



BOOK SALE TIME!

Books are piling up and we are about to begin the big push for our annual AAUW Book Sale 2016.

- Thursday, April 21** 5 to 9 PM
- Friday, April 22** 9 AM to 6 PM
- Saturday, April 23** 9 AM to Noon

**at the First Presbyterian Church
120 N Front St, Marquette, MI 49855**

SORT BOOKS

Plan to stop by to help sort books on **4/19 Tuesday (9-5), 4/20 Wednesday (9-5), and 4/21 Thursday (9-sale time)**. Even if you can only stay an hour, it would help!

DURING THE SALE

We will need lots of help during the sale. Please call **Marilyn Klahn, 228-8028** to sign up for a specific time:

- Thursday** **5-7** or **7-9**
- Friday** **9-11, 11-1, 1-3, 3-5**
- Saturday** **9-12, 12 - ?** to pack up books

BOOK BARRELS

We will continue to collect books **until Friday, April 15** at the following sites:

- Marquette Community Federal Credit Union, 1230 W Washington;
- River Valley Bank, 1101 N 3rd St;
- UP Medical Center, and
- First Presbyterian Church.

Beginning Saturday, all books should be taken to the church.

POTLUCK

Monday, April 18, 6 PM at the Presbyterian Church. All members are encouraged to attend and to bring a dish to pass and their own plate and utensils. Plan to stay after dinner to help sort books.

We appreciate and need all hands on deck for this big sale. Volunteer sheets have already been made available and if you missed these sheets, please call **Marilyn Klahn at 228-8028** to volunteer. Plan to attend the potluck and help, but know that we also need help on April 19, 20, and 21 before the sale as well as salespeople and book tenders during the sale. The success of this year’s fundraiser rests in your hands! All members are encouraged to help with clean up on Saturday at noon. There is a task suitable for everyone even if lugging heavy books isn’t your thing.

Pre-sale: Pat Pellett and Kathy Davis

Book Sale: Marilyn Klahn (228-8028) & Jackie Gallagher (250-6170. Hospitality: Liz Solka

AS ALWAYS:

Please save your Econo slips and bring them to the next meeting you attend.

A letter from the Marquette Branch Scholarship Recipient

PATTI MCCABE

My last semester of nursing school has been one of my favorite semesters. My issues class was very interesting and sparked a lot of great discussion and debate about the different issues faced as a health care provider. I was placed in the Intensive Care Unit for my Med-Surg 2 transition rotation. I have learned many new skills and have completed 48 of the 90 hours required for this rotation. I will be graduating with honors and was also inducted into Sigma Theta Tau. Sigma Theta Tau is an international honor society of nursing. The faculty and staff of the nursing department nominated me for the outstanding nontraditional student of the year and the Board of Trustees will announce the recipient in early April. I will be forever grateful for the generous scholarship that AAUW awarded me for my last year in nursing school. I believe this financial support, relieved some of the financial stress I was under and allowed me to focus on my studies. Thank you for believing in me.

*Sincerely,
Patti McCabe*

Sigma Xi Honors AAUW member

KAREN BACULA



Karen Bacula '85, Marquette Senior High School biology teacher, received the 2016 Sigma Xi High School Science and Math Teaching Award from the NMU Chapter of Sigma Xi, the National Scientific Research Society. Bacula earned a degree in

zoology. She was honored with a plaque and a \$100 gift certificate at the annual Sigma Xi banquet held March 17 at the University Center.

Marquette Branch Martha Griffiths Award Given to NMU Senior

GRACE ORSTAD

The 2016 Marquette Branch Martha Griffiths award is given to Grace Orstad, a Biochemistry major graduating from Northern Michigan University May 2016. She will receive a certificate and check for \$250.

Ms. Orstad has served as the Organizational Chair of the Students for the Upper Michigan Brain Tumor Center and Executive Chair of the Wordy Wizards. Ms. Orstad has contributed 100 hours of community service as a member of the NMU Student Leadership Fellowship Program, completed all four edges of the Superior Edge program, a service trip to Thailand, served as a bereavement counselor for children at U.P. Camp Star, and has received the Heart and Soul Award for community service. All this while earning a 3.96 GPA and working as a pharmacy technician and chemistry stockroom assistant. Ms. Orstad has also presented research at two different science conferences receiving poster prizes at both. Her future plans are to start graduate school in the fall in biomedical science. Ms. Orstad comes to Northern Michigan University from Burnsville, Minnesota.

IT'S ALL ABOUT EQUITY

The U.S. Women's National Soccer Team filed a discrimination complaint with the Equal Employment Opportunities Commission (EEOC).

The U.S. Soccer Federation pays male players \$5,000 for a loss in a friendly exhibition match and up to \$17,625 for a win. Female players get \$ 1,350 per match if the team wins. Female players are given a base salary of \$72,000 a year per player. Men are not given a base salary. The pay per player for each exhibition game, for women averages \$3,600 and men get \$5000 per game. If women lose all their games they get their base salary 72,000. If they win all with their games with their bonuses they get \$99,000. Men's yearly pay is \$100,000 if they lost all games and \$363,320 if they won all. The women receive smaller per diem pay than men. In 2015 the women's team earned 2 million for winning the World Cup while the men made 9 million without advancing beyond round 16. World Cup bonuses per player are \$20,000 for third place for women, \$52,063 for men. For second place \$32,500 for

women, \$260,417 for men. And for first place \$75,000 for women and \$ 390,625 for men. The 2015 Women's World Cup Women's Soccer final was the most watched soccer match in the history of televised soccer events. Let's hope women can negotiate a more equitable deal.

AAUW released "Barriers and Bias: The Status of Women in Leadership."

It isn't a pretty story. Female CEO's head only 5% of the companies in the S and P 500. Only 1 in 5 members of Congress are women. In K-12 education where women dominate the field, only 20% of the superintendents are women. Only 25% of those whose annual income is \$100,000 or more are women. Looking at this research in depth and asking why so few seems worth our delving into for next year's program.

Lastly consider going to the Michigan AAUW convention in Troy, Michigan on April 30.

Google "Michigan AAUW" and click on "Convention" for more information. Karlyn is so hoping someone will join her she is willing to cover their transportation costs. If interested contact her at krapport@chartermi.net.

Highlights of this convention are:

- A keynote address by US Representative Brenda Lawrence,
- Leadership Essential Training Workshops,
- A Plenary session on Public Policy dealing with ERA, the 3 state strategy; Title IX; Campus Safety; Get out the Vote; the Lobby Corps and a governmental update from Mary Pollack.

*Karlyn Rapport
Marquette Branch Public Policy Representative*

Remember Equal Pay Day, Tuesday April 12.

- *Wear red.*
 - *Read the letter to the editor in April's Marquette Monthly.*
 - *Talk about Pay equity.*
 - *Find a story of inequity worth repeating.*
 - *Find an employer who has done an audit of salaries of his employees and found they are being paid equitably.*
 - *Bring cookies to the AAUW book sale with a hygienic bite taken out of them. We will sell them at the book sale for 79 cents.*
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