



AAUW advances equity for women and girls through advocacy, education and research.

Website: <http://marquette-mi.aauw.net>

Facebook: [AAUW Marquette Branch](#)



## Spring Greetings from the board!

Our March membership meeting with Janet Koski, NMU Equal Opportunity and Title IX Director, was a highly informative session on "**Fighting Sexual Harassment**". The *Mining Journal* featured the session as a [front-page article](#). The Hospitality Committee provided delicious desserts for visiting media and 22 AAUW participants.

Join us as we work toward equity for women through education with our **AAUW Book Sale** on **Monday, April 22, at 6:00pm**. We meet in the basement of the First Presbyterian Church at 120 N. Front Street in Marquette for a fun potluck and book sale preparations. Money earned through the book sale goes toward AAUW scholarships for women.

At our potluck, we will honor Book Sales workers, celebrate our Martha Griffiths Award winner, and enjoy lots of camaraderie and yummy food. We look forward to seeing you on Monday, April 22!

Best,

*Judy Puncochar*  
President AAUW-Marquette

## Next Meeting – MONDAY, APRIL 22, 6 PM Book Sale Potluck Dinner



Come to our Book Sale Potluck Dinner at the First Presbyterian Church at 120 N. Front Street. You'll meet the 2019 Martha Griffiths award winner and after dinner, you can help us sort and organize the books for the sale that starts later that week on Thursday. It's an enjoyable activity and we could really use your help.

When you come to dinner, bring a dish to pass--dessert, salad, or a main course and your own table service--plate, fork, knife, spoon, glass and/or cup, and napkin. Plan to take your dishes home dirty so we don't spend time cleaning them at the church that evening. We want to focus all our attention on sorting and organizing the books.

*Kathy Davis, Hospitality Chairperson*

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN MARQUETTE BRANCH

Spring Book Sale

April 25, 26, 27

THURSDAY, APRIL 25  
5:00 - 9:00 p.m.  
(\$5.00 Admission - Thursday only)

FRIDAY, APRIL 26  
9:00 a.m. - 6:00 p.m.

SATURDAY, APRIL 27  
9:00 a.m. - 12:00 p.m.

First Presbyterian Church  
BLUFF & FRONT STREET • MARQUETTE

## Calling all Books, DVDs, CDs and YOU!

It is nearly time to move the boxes from Marilyn's upstairs "AAUW Book Room" and hopefully you are as excited for the upcoming book sale as I am. Kathy Davis, Jackie Gallagher, Katherine Larson, Elizabeth Miller, Pat Pellet and so many others have been working behind the scenes to get ready for book sale by calling for and collecting gently used books as well as making donation contacts, writing articles, distributing posters and of course drinking coffee in preparation for the annual sale starting on the evening of April 25th.

As you know the proceeds from the sale not only fund much needed and valued scholarships but also provides the opportunity for us to stay connected as friends. This year a few minor changes have been implemented and goals have been set to improve the efficiency and add a bit of fun to the event. The sorting kickoff will begin with a Book Sale Potluck at 6 pm on April 22 and will continue with a daily



sorting party from 9am to 5pm through April 24. Volunteers are not only appreciated for sorting but are very much needed during the actual sale hours on Thursday from 5pm – 9 pm, Friday from 9am – 6pm, Saturday from 9am – 12noon and, of course, for clean up after the sale on Saturday. I know many of you offered your talents and your precious time to volunteer at the sale in past



and/or have already signed up to continue this wonderful tradition, but the sale can always use additional volunteers. To sign up, please send me an email at [AAUWMqt.BookSale@gmail.com](mailto:AAUWMqt.BookSale@gmail.com) and let me know when you are able to volunteer. You could also simply drop in during sorting or sale hours.

In addition to joining the volunteer brigade, I hope you will help promote the sale by utilizing your social media accounts via twitter, Instagram or sharing the poster on your Facebook page.

I hope you can spare some time to have some fun and to help make this a record sale in 2019. Again, I appreciate you, what you have done and of course what you all will do. Be well and see you at the potluck on the 22nd.



*Renee Leow, Book Sale Coordinator  
(and, of course, on behalf of the wonderful  
and legendary Marilyn Klahn)*

## Something New Is in the Air



*Its not just Spring! We are announcing a new initiative exclusive to our Branch.*

Your Board of Directors has gathered its collective thoughts and feelings that have been swirling about us like a winter snow storm. It is that sense of caring and support offered for each of our members.

Welcome our Resolution of Culture of Support. As members of AAUW we are called to action to make a difference for positive change. What better way than to take action right here. **Our Resolution of Culture of Support establishes that we are here for each other** and that being a friend might be one of the strongest examples of advocacy and support.

We have created a Resolution that defines both who we are and a means of putting our caring into action. Learn more about this exciting development and our new Friendship Fund at the Potluck dinner. Looking forward to seeing your signature on the Resolution of Culture of Support!

*Les Bek  
Program Co-Vice President*

## 2019 MARTHA GRIFFITHS AWARD

### Congratulations to Cortney Salvucci Kingsley

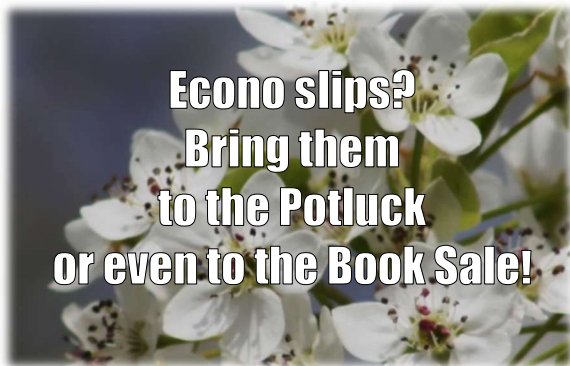
It is with great happiness that we introduce to you the winner of the 2019 Martha Griffiths Award: Cortney Salvucci Kingsley. Cortney was chosen from a field of truly impressive women who represent an exciting array of careers, interests and undergraduate work that was inspiring to us as we worked through the selection process.

Cortney is an Integrated Sciences major, with a minor in Spanish, who, upon graduation, plans to move to Rhode Island to teach sailing at Sail Newport. There, she will use her sailing certification and STEM Reach certifications to bring both science and sailing experiences to students. According to her nomination form, Cortney has been involved in the NMU Sailing Team as a Commodore, and she is also currently the chairwoman of the Midwest Collegiate Sailing Association's Special Interest Group. She started the first Women's Sailing Clinic two years ago where she brought together female sailors from

different colleges and high schools to engage in sailing clinics coached by elite level women sailors who currently sail for a career.

Cortney has also reconstructed the NMU sailing board with a proactive approach, empowering first-year female NMU students to take positions on the board with confidence. She has volunteered as a coach for children and adults with disabilities in both sailing and soccer during the last five years. Cortney also worked in after-school programs with students who live in a low-income housing area in Marquette, and she participated with elementary students in a two-way bilingual Spanish and English immersion program in Green Bay, Wisconsin. Congratulations to Cortney on her upcoming graduation, and on receiving the 2019 Martha Griffiths Award!

*Jackie Stark and Taylor Susa  
Martha Griffiths Award Committee*



## 2019-2020 Dues

Dues for 2019-2020 will be due soon. National AAUW wants dues paid by the end of June. I will be sending each of you a reminder email or phone call telling you what you will owe.

The dues rate is unchanged from last year: \$105 for most of us. That is \$59 for national dues, \$12 for state dues, \$9 for local dues, and \$25 for our membership in the Federated Women's Clubhouse.

You may mail a check to me or you bring your check to the potluck and set-up for the book sale on April 22. The email I send you will also include instructions for sending your check or credit card payment to national AAUW and they will send the local amount to our bank account. Thanks

*Meredith Kulisheck  
617 Hampton  
Marquette, MI 49855*

## PUBLIC POLICY

### The Violence Against Women Act (VAWA) Is Up for Reauthorization

The Violence Against Women Act (VAWA) also referred to now as H.R. 1585 addresses four crimes: domestic violence, dating violence, sexual assault and stalking. VAWA includes funds for free rape exams and training for law enforcement responding to incidents of sexual and domestic violence. H.R. 1585 provides modest but necessary updates to the present law. These needs were identified by providers on the ground working daily with survivors.

This bill, H.R. 1585, provides evidence-based prevention programs which will make communities safer. It holds predators preying on Native American women accountable. It offers protection for survivors in housing. VAWA supports victims who need assistance in rebuilding their lives. It improves the health care response to the four crimes.

This bill may come up in the U.S. House of Representatives this week. So please contact legislators immediately. We can hope for bipartisan support on this legislation

*Karlyn Rapport  
Public Policy Representative*

## MEET YOUR AAUW BOARD MEMBERS:

### Jackie Stark



Jackie Stark is the AAUW Scholarship Committee chair-person. She wants you to know that the committee is currently accepting applications, so, if you know of any enterprising young women who should apply, now is the time.

Jackie has been a member of the Marquette Branch of AAUW for two years and is looking forward to many years of involvement with an organization working to help empower young women in the area.

In her professional life, Jackie is a Project Manager for Swick Media Services, which creates marketing materials for home services companies across the country. She is also finishing her fourth and final year as the Journalistic Adviser to The North Wind, Northern Michigan University's student newspaper, however she is planning to stay on next year as a board member. Recently she was also appointed to the Marquette Housing Commission.

Prior to her move into marketing, Jackie was the editor of the Marquette Monthly. She was also a staff writer for The Mining Journal, where she covered education (and everything else thrown on her desk) and also wrote a bi-weekly column. She's married to her wonderful husband, Kyle Whitney, and together they have an energetic, happy little boy named Silas, who just turned four years old.



## Equal Pay Day, April 2, 2019



*To mark Equal Pay Day, The Marquette Branch of the American Association of University (AAUW) hosted an introduction to the free online Work Smart Workshop on salary negotiation. It was held in Whitman Commons on Northern Michigan University's campus.*

Sadly, April 2, 2019 marks the day when on average women reach the pay men achieved by the end of the previous year for the same work. Although the pay gap has narrowed, the travesty continues. The U.S. Census Bureau revealed women working full time are typically paid 80 cents for the dollar paid to men. African American women make 61 cents and Latinas 53 cents compared to white men. **At our present rate of progress** women could close the gap in **2106**, 87 years from now. When the 2017 salary numbers were adjusted for inflation, women's median earnings were unchanged, while men's salaries increased 0.9%.

Equal pay is not a Democrat or Republican issue or even a women's issue. The gender pay gap affects family income. Women having equal pay would cut in half the poverty rate for all working women.

There are hopeful signs on the horizon. On March 27, 2019 the U.S. House of Representatives passed the Paycheck Fairness Act (PFA), H.R. 7 with **bipartisan** support by a vote of 242-187. Our U. S. Representative Jack Bergman voted Nay. Now the measure will go to the Senate.

The Paycheck Fairness Act (PFA) requires employers to prove pay disparities are a business necessity and job related. It bans salary history use which negatively impacts women. PFA protects workers from retaliation or penalization for discussing salaries. It helps employers implement fair pay practices. Call Senator Debbie Stabenow at 202 224 4822 or 906 228 8756 and Senator Gary Peters at 202 224 6221 or 906 226 4554 and ask them to support the Paycheck Fairness Act and push for its swift passage.

Representative Rosa DeLauro (D-Conn) and Senator Patty Murray (D -Wash) have introduced this bill in every Congress since 1997. The bill closes loopholes in the Equal Pay Act of 1963. Women and their families have been waiting too long for equal wages.

Research shows men are four times more likely than women to negotiate for salary and benefits. To close the gender gap AAUW is offering a [free online course to train people in negotiation](#). AAUW has set a goal of training 10 million women in salary negotiation by 2022. Perhaps you can be one of them.

WORK SMART  
Learn to Negotiate Your Salary  
Get Started Now

Get Paid What You're Worth

Take AAUW Work Smart Online, a free one-hour salary negotiation course now! [Read more >>](#)

*Karlyn Rapport  
Public Policy Representative  
AAUW Marquette Branch*