



AAUW advances gender equity for women and girls through research, education, and advocacy.

Website: <http://marquette-mi.aauw.net> Facebook: [AAUW Marquette Branch](#)



Welcome to November!

Your AAUW board has *good news* to share! Carol Steinhaus joined us for our October board meeting. Carol is recovering slowly from her 100-foot fall down a Swiss mountainside. Her expertise with our minutes has been missed. Carol is expected to make a full recovery.

The AAUW October program on *Women in the Arts* with guest Dr. Erin Colwitz was wonderful. View [here](#). Seventeen people attended the meeting via Zoom. Erin also shared a [link](#) to the October NMU Choral Concert.

We have a fascinating November program on *Women in Community Leadership* with guest Karen Kovacs. Plan to connect via Zoom this **Thursday, November 11 at 7:00 P.M.** A link will be provided before the program. We are happy to help you connect via cell phone, laptop, or web link. Contact AAUW-Marquette Program Vice President Leslie Warren for assistance. Members of the Hospitality Committee will call you before the program. Please join us. We can hardly wait to see you again.



Stay well, happy, active, and productive!

Judy Puncochar
AAUW-Marquette President

NEXT MEETING:

Thursday, November 11, 7 pm

Women in Community Leadership

Karen Kovacs, Marquette City Manager

Please join us online at 7:00 pm on Thursday, November 11, for our monthly meeting and a discussion with Marquette City Manager Karen Kovacs. According to the [city's website](#), "The City Manager is the chief administrator for the city government. The Manager has a variety of duties including administering city departments, enforcing all laws and ordinances adopted by the City Commission, recommending an annual budget, implementing the final budget, and advising the Commission."

Ms. Kovacs took office in June 2021. Prior to coming to Marquette, she served as the city administrator, finance director, and treasurer for Milan, Michigan. She has an accounting degree with a minor in applied technology in business from Oakland University.

I sent several questions to Ms. Kovacs as a starting point for our conversation:

1. What has been your path to leadership?
2. What advice do you wish you had been given early in your career?
3. What are the priorities for your office for the next few years?
4. How can we as a community support the advancement of women and girls?
5. How do you see [AAUW's national priorities](#) in the context of Marquette?

Connect via Zoom:

By computer:

<https://us02web.zoom.us/j/83207466476?pwd=eGtFb3FyakJUdGt0ZDZjYTRmdTY4UT09>

By phone: 312 626 6799
Meeting ID: 832 0746 6476
Passcode: aauw

Zoom session will begin at 6:45 pm. Program will begin at 7:00 pm. If you need assistance connecting, you can call or text Leslie Warren, 773-791-7803.

Money Smart

Economic security is a challenge many women face, and Black women face a wider-than-average pay gap despite participating in the workforce at much higher rates than most other women do. AAUW-National has a free series of virtual workshops to inform and empower women to optimize their earnings. Money Smart is an educational program to support women at Historically Black Colleges and Universities, Women's Colleges, and Minority Serving Institutions. **The last of three workshops is on investments and retirement planning. Register for a date below if you are interested. THE WORKSHOP IS FREE.**



Workshop 3: Smart Future

Thursday, November 4, 2021 | 5pm ET | [Register Now](#)
Thursday, November 18, 2021 | 5pm ET | [Register Now](#)
Thursday, December 2, 2021 | 5pm ET | [Register Now](#)

Econo Receipts ALERT!!

Please search for any Econo receipts you have around your home and turn them to me **by NOVEMBER 15**. Tadych's

Econo Foods has been sold to another grocery chain. They will retain the name of the store, but local employees do not know whether the program which pays non-profit groups for receipts will continue. **The change of ownership will take place in December.** The store will need time to validate the tally I prepare. I need time to tally the receipts. Therefore, please get your receipts to me by November 15. Thanks.

Meredith Kulisheck, 906-226-2372
617 W Hampton St, Marquette

I am going to apologize in advance for the following words, but I only have my phone with me and the thought of writing a document on my phone for the newsletter is too daunting for me right now. So again, forgive me and here goes! --Renee

The up and coming...

AAUW BOOK SALE 2022

Roses are red
Violets are blue
Save this date for the book sale in 2022!

SAVE the week of March 20, 2022

- S**ave the week of March 20th, 2022 for the sale.
- C**onsider asking your friends and family for donations.
- H**appy that you are inside reading in front of a warm fire looking out at the falling snow.
- O**rganize your libraries and clean your closets to search for donations.
- L**oad up the volunteer sheets with your name to help at the sale.
- A**nnounce the sale dates and need for donations using your personal social media accounts.
- R**ead that last couple of chapters in that book you are about to donate to the sale.
- S**ort the books in the church basement.
- H**elp at the sale and bring your laughter!
- I**nvest in the education of women and girls by volunteering your time at the sale.
- P**lan to attend the post book sale clean up party and to help distribute the remaining books.

Have a good winter and I'll see you all soon on the sparkly box for the next spectacular AAUW event!

Renee Leow
AAUW Book Sale Chairperson



Public Policy News

Karlyn is having a wonderful time with family this week. She asked us to update you with highlights from AAUW-National’s Two-Minute Activist and ongoing Public Policies. In Karlyn’s words, “Things are changing so rapidly. What will infrastructure bill include or exclude? Family leave looks like it will be tossed out. Supreme court decisions are affecting reproductive freedom.” The urgency in Karlyn’s tone is palpable.

Take time to enroll in AAUW-National’s Two-Minute Activist now. Click [here](#).

A few of this month’s **Two-Minute Activist** topics include prioritizing

- [paid leave and family care](#),
- the [paycheck fairness act](#),
- paid [family leave](#),
- raising the [federal minimum wage](#),
- and [ending pregnancy discrimination](#).

Take time to visit AAUW’s [Policy Center](#). AAUW’s key public policy priorities for women are economic security, education and Title IX, Civil Rights, and **taking action**. We can improve gender equity by changing policies, but we must remain vocal. A single email, letter, or protest march is *not* enough. Take action often. Sign up for the Two-Minute Activist today. Click [here](#).

Karlyn will return next month with her wonderful public policy updates. Her October issue of Public Policy news received a request from AAUW-Michigan’s Deb Kennedy to share with other AAUW-Michigan branches.

*On behalf of Public Policy Representative
Karlyn Rapport*

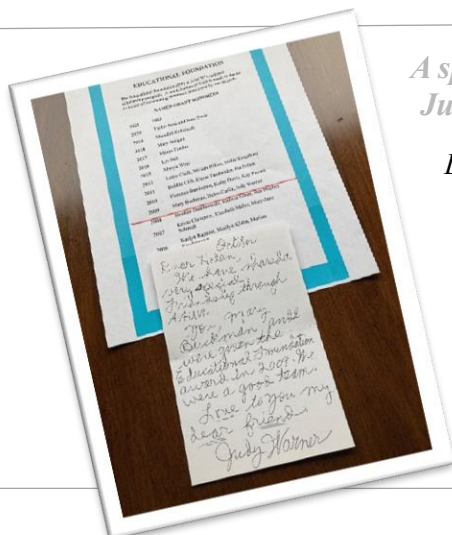
Member Accomplishments

Send your AAUW-Marquette Member accomplishments to our newsletter editor, Marge Forslin at mforslin2@charter.net.

Judy Puncochar, AAUW-Marquette President, is giving a keynote address for a conference in Bali via Zoom on Thursday, November 4. Her talk, *Reducing Vagueness of One-to-Many Representation to Improve Teaching*, draws on Bertrand Russell’s 1927 essay on *Vagueness* and his lament of the “one-to-many representation” of most English words. The topic is fascinating. Attempts to reduce vagueness in language exposed a weakness in assessments using Bloom’s Taxonomy and instructor expectations of teaching for learning. Precise use of less vague one-to-one representation could advance instructor teaching for learning, improve student understanding, and clarify assessment of learning outcomes.

And, as a take-home, wrap-up message in the spirit of Bertrand Russell:

Speak and write precisely.



A special greeting from one AAUW member, Judy Warner, to another, Helen Carlin:

Dear Helen:

We have shared a very special friendship through AAUW.

You, Mary Buckman and I were given the Educational Foundation [Named Grant Award] in 2009. We were a good team.

Love to you my dear friend.

Judy Warner

--Shared with permission from Judy Warner